The official e-newsletter of the Talent Strategy Collection



#### Fine-tune Your Hiring Strategies This Fall

As fall approaches, it presents a valuable opportunity for companies to re-evaluate and fine-tune their hiring strategies. The season symbolizes change and renewal, making it the ideal time to reflect on your goals, performance, and workforce needs. By taking a proactive approach, you can position your company for success in the coming months and beyond.

Fall also provides a unique advantage in the job market. Many candidates reevaluate their career goals during this time, making it a time when a diverse

### THIS MONTH'S **NEWSLETTER**

Fine-tune Your Hiring Strategy

Quiz of the Month

**Tips From Our Experts** 

Course Highlight

**Talent Strategy Assessment** 

Companies that realign their hiring strategies in the fall can tap into this market, giving them a competitive edge. Being proactive in the fall also allows you to build relationships with potential hires, conduct thorough interviews, and extend offers with ample time for onboarding before the year-end rush.

pool of experienced professionals start actively seeking new opportunities.

This month's newsletter focuses on how to take advantage of the season to proactively focus on your recruiting objectives.

### Quiz of the Month



What is the Hardest Part of Recruiting For you?

# TIPS FROM OUR EXPERTS

### Tricks for a Better Recruiting **Process**

We have written many times about the importance of having a proactive recruiting process as opposed to the passive "post and pray" approach. In fact, the Talent Strategy Collection offers a course in how to create a proactive search process (Hire the Best).

Faster results

The benefits include:

- You control the process
- Higher quality candidates

Follow this link to read the full article:



Read More

successfully. However, many people complain that proactive searches take too much time and are difficult to manage. We often see clients who have been unsuccess running their own search (either passive or proactive), before coming to us for help.

Running a proactive search is not difficult. We feel that anyone can do it

This month, we are sharing four tricks that our recruiters use to effectively find amazing talent for our clients:

3. Being prepared for each step of the process

1. Having a standard process that we follow

4. Being persistent

2. Being intentional about the candidates we go after

Leveraging these four tricks will help you and your team more easily recruit winning talent.

To help you get started, we are sharing our recruiting process checklist for you.

Use the promocode SIGREDPROCESS100 to download the checklist for free!

**Get Now** 

### Course Highlight



Hire the Best

Ready to dive into the world of efficient hiring without the headaches? Our course empowers you with strategies to spot, connect with, and evaluate candidates like a pro.

Learn More

This course is perfect for:

- Managers who aspire to swiftly acquire top-tier talent.
- HR professionals who are done with never-ending hiring processes.
- Owners set on enhancing team skills.

#### What's inside:

- Developing exceptional recruitment strategies.
- Crafting compelling and captivating job descriptions that effectively capture attention.
- Engaging prospective candidates with precision and strategic intent.
- Mastering the skill of conducting impactful interviews.
- Creating offers candidates can't resist.

your team's success!

Are you ready to level up your hiring game? Join us today and let's supercharge

## TALENT STRATEGY ASSESSMENT

### STRATEGY

**DISCOVER YOUR TALENT** 

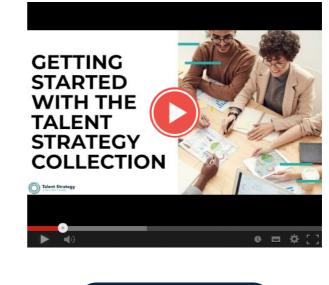
with our complimentary Talent Strategy Assessment!

Step into a world of possibilities

strengths and growth areas in talent management.

Gain insights tailored to your

Let's unveil new horizons together!



Take the Assessment!

