



Fine-tune Your Hiring Strategies This Fall

As fall approaches, it presents a valuable opportunity for companies to re-evaluate and fine-tune their hiring strategies. The season symbolizes change and renewal, making it the ideal time to reflect on your goals, performance, and workforce needs. By taking a proactive approach, you can position your company for success in the coming months and beyond.

Fall also provides a unique advantage in the job market. Many candidates reevaluate their career goals during this time, making it a time when a diverse pool of experienced professionals start actively seeking new opportunities.

Companies that realign their hiring strategies in the fall can tap into this market, giving them a competitive edge. Being proactive in the fall also allows you to build relationships with potential hires, conduct thorough interviews, and extend offers with ample time for onboarding before the year-end rush.

This month's newsletter focuses on how to take advantage of the season to proactively focus on your recruiting objectives.

THIS MONTH'S NEWSLETTER

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Quiz of the Month



[What is the Hardest Part of Recruiting For you?](#)

TIPS FROM OUR EXPERTS

Tricks for a Better Recruiting Process

We have written many times about the importance of having a proactive recruiting process as opposed to the passive "post and pray" approach. In fact, the Talent Strategy Collection offers a course in how to create a proactive search process ([Hire the Best](#)).

The benefits include:

- Faster results
- You control the process
- Higher quality candidates



Mike Dergis discusses ways to improve the effectiveness of your proactive recruiting.

[Read More](#)

Follow this link to read the full article:

Running a proactive search is not difficult. We feel that anyone can do it successfully. However, many people complain that proactive searches take too much time and are difficult to manage. We often see clients who have been unsuccessful running their own search (either passive or proactive), before coming to us for help.

This month, we are sharing four tricks that our recruiters use to effectively find amazing talent for our clients:

1. Having a standard process that we follow
2. Being intentional about the candidates we go after
3. Being prepared for each step of the process
4. Being persistent

Leveraging these four tricks will help you and your team more easily recruit winning talent.

To help you get started, we are sharing our recruiting process checklist for you.

Use the promocode SIGREDPROCESS100 to download the checklist for free!

[Get Now](#)

Course Highlight



Hire the Best

Ready to dive into the world of efficient hiring without the headaches? Our course empowers you with strategies to spot, connect with, and evaluate candidates like a pro.

[Learn More](#)

This course is perfect for:

- Managers who aspire to swiftly acquire top-tier talent.
- HR professionals who are done with never-ending hiring processes.
- Owners set on enhancing team skills.

What's inside:

- Developing exceptional recruitment strategies.
- Crafting compelling and captivating job descriptions that effectively capture attention.
- Engaging prospective candidates with precision and strategic intent.
- Mastering the skill of conducting impactful interviews.

- Creating offers candidates can't resist.

Are you ready to level up your hiring game? Join us today and let's supercharge your team's success!

TALENT STRATEGY ASSESSMENT

DISCOVER YOUR TALENT STRATEGY

Step into a world of possibilities with our complimentary Talent Strategy Assessment!

Gain insights tailored to your strengths and growth areas in talent management.

Let's unveil new horizons together!



Take the Assessment!



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