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The official e-newsletter of the Talent Strategy Collectio



Conversations Lead to Employee Engagement This month's newsletter focuses on steps

you can take to drive employee engagement.

Employee engagement is a critical factor for your success. High levels of engagement have been linked to increased productivity, innovation, and overall organizational performance.

Many companies struggle to keep their employees engaged and motivated.

One highly effective approach is establishing strong one-on-one communication between leaders and their direct reports.

Follow the link to see what you can do to start these conversations.

Learn More

THIS MONTH'S NEWSLETTER

Promoting Engagement with 1:1 Conversations

Engagement Survey Results

Recent Webinars

Tips From Our Experts

New Courses

Talent Strategy Assessment

Engagement Survey Results

Download the results of Sigred Group's 2023 Employee Engagement Survey!

The results of the Sigred Group's 2023 Employee Engagement and Satisfaction Survey are out!

Click the link to download the report to learn more about the key findings, including:

- 48% of employees are considering leaving their job.
- Managers are not doing enough to meet with their employees - contributing to attrition.



RECENT WEBINARS



Watch the video

Watch The Video

Navigating the New Normal: Helping Leaders Inspire Engagement in the Hybrid Workplace

WorkJoy consultant, Tina Schust Robinson recently hosted an amazing webinar to help leaders increase engagement in today's challenging work environment.

If you are a leader (or support leaders in your organization) follow the link to watch a practical discussion on making engagement "personal" – and inspiring motivation, commitment, and retention.

TIPS FROM OUR EXPERTS

A Leader's Guide to Inspiring Engagement in the Hybrid Workplace

"We cannot solve our problems with the same thinking we used when we created them."

- Albert Einstein

Our friends at <u>Gallup</u> report interesting data emerging post-pandemic.

1. Employees, when presented with options, prefer hybrid work.

2. Engagement – in the U.S. and globally – is <u>dropping</u>.

 Employees who have <u>meaningful</u> <u>conversations</u> with their managers report higher engagement.

Connecting the dots, we can develop new solutions to these long-standing engagement challenges.



Tina Schust Robinson discusses how to retain your best employees by having regular, meaningful conversations with your employees.



Follow the link to learn how.



NEW COURSES

Creating Effective Engagement Surveys

Take the lead in creating a high performing team in your organization!

Whether you are in a tight labor market, or experiencing a downturn, employee engagement is crucial to being as productive as possible.

In this course, you will:

- Learn the components of an effective engagement survey.
- Develop a plan to launch your own survey.
- Understand how to address the results to drive improvement.

TALENT STRATEGY ASSESSMENT

How strong is your talent management strategy?

Take the Talent Strategy Assessment!

We are offering you the opportunity to take our Talent Strategy Assessment for free!

You will receive a customized report highlighting your talent management strengths and opportunities for improvement.



Take the Assessment!



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